

### **OBJECTIVES**

This project aims to reach a double objective: boost the professional careers of young women with high potential and strengthen gender equality through mentoring, networking and spreading of best practices. In particular, it works to:

- Strengthen the capacities of high-potential young women by enhancing their professional and personal skills.
- End the isolation of the target groups and make them visible. The project will strengthen their visibility, their ability to influence, their competencies and their expertise.
- Develop a Euro-Mediterranean network for the promotion of gender equality.

### **BENEFICIARIES**

66 young women (22 per year) from Southern Mediterranean countries, aged between 25 and 35 and selected according to their career excellence and their ambition to bring equality into their field of work. The beneficiaries will need to have a clear interest and/or an initial experience in issues relating to transparency, good governance and the defense of women's rights.

# WOMEN OF THE MEDITERRANEAN (WOMED) NEXT GENERATION OF LEADERS

## Morocco Tunisia Algeria Libya Egypt Jordan Palestine Lebanon Syria Turkey **DURATION** 2015 - 2018 **TOTAL COST** €820,000 **PROMOTER** Sciences Po

**PROJECTS FOR PROGRESS** 



### **ACTIONS**

- Training at Sciences Po, exchanges with researchers on five main themes:
  - 1. Equality and creativity/art;
  - 2. Equality and politics;
  - 3. Feminism and trade unionism;
  - 4. Feminism and religion;
  - 5. Business and equality.
- Masterclasses for tutoring and competency building, that will cover these subjects like access to leadership, the exercise of management functions, conflict and resistance management.
- Meetings with high-level leaders from different fields (artists, female politicians, businesswomen, researchers, trade unionists, business leaders, journalists, association directors, etc.) every afternoon during the training.
- Visit to Brussels to meet lobbyists and members of the European Parliament, the Parliamentary Assembly of the UfM and other institutions.

### **EXPECTED RESULTS**

- 66 young women attained personal and professional self-fulfillment in their area of work and to build a network of "alumni" that will expand year after year.
- Promoted a culture of gender equality in the countries involved.



#### **CONTRIBUTION**

- €240,000 by Sciences Po
- €580,000 by the French Government



Contact details

Union for the Mediterranean + 34 93 521 41 31 socialaffairs@ufmsecretariat.org http://ufmsecretariat.org/social-civil-affairs

