



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط

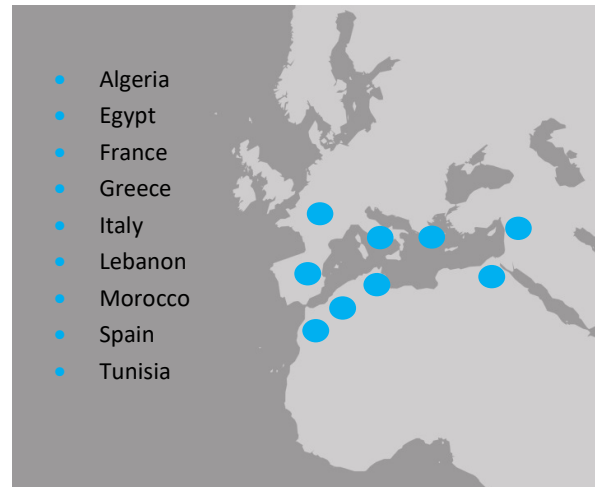
OBJECTIVES

- To support youth employment - specifically of young graduates - through an **international internship programme** focused on the Mediterranean region.
- To equip students with **transversal skills** relevant to the labour market and facilitate education-to-work transition in the formal economy.
- To create **mobility opportunities** for youth thus contributing to foster intercultural dialogue and mutual understanding across the Mediterranean.
- To help employers, in particular Small and Medium-sized Enterprises (SMEs) employers, identify **relevant student profiles** from the region.
- To enable youth, after the internship, find employment matching their qualifications in their home country hence promoting **brain circulation**.

BENEFICIARIES

- The project, labelled by the UfM in December 2014, has benefited almost 500 students (47% female) who have completed an international internship in the Mediterranean region (South to North, South to South and North to South) since 2008.
- Businesses and companies operating (through subsidiaries, import/export, etc.) in at least 2 UfM countries or with development prospects therein. Among them: Alcatel Lucent Entreprise, Capgemini, Cegedim, CGI, NCA Rouiba, Orange, Société des Eaux de Marseille and several SMEs.

HOMERe HIGH OPPORTUNITY FOR MEDITERRANEAN EXECUTIVES RECRUITMENT



TOTAL COST

€ 2.624.847 (2nd phase 2019-2020)

HOMERe is promoted within the framework of the "[Mediterranean Initiative for Jobs \(Med4Jobs\)](#)". Med4Jobs is a cross-sector initiative driven by the need for an integrated regional initiative in the area of job creation. The initiative was developed by the UfM Secretariat to help increase the employability of youth and women, close the gap between labour supply and demand and foster a culture of entrepreneurship and private sector development.

Med4Jobs

Creating Job Opportunities
Promoting Inclusive Growth

PROJECTS FOR PROGRESS



ACTIONS

- Prospection and dissemination of internship offers that meet the following quality criteria:
 - Well-structured assignments of a duration of up to six months,
 - Targeting international student profiles from the Mediterranean region,
 - Under the continuous guidance of an internship advisor,
 - Conditioned to the provision of a nominal monthly allowance by the company.
- Pre-selection of appropriate profiles of students, the final selection being left to the decision of the employer.
- Logistical support and facilitation of legal formalities in close link with national authorities.
- Final assessment of the intern through an oral examination in his or her original country of study.
- Deliverance of HOMERe internship certificate upon successful completion of the internship.

EXPECTED RESULTS

- A pilot intra-Mediterranean internship mobility programme promoting brain circulation.
- A matchmaking platform for companies to source young talents from the Mediterranean region to become their interns.
- Strengthened linkages between business and universities.
- Development of national HOMERe legal structures in each country of implementation.
- Up to 70% of beneficiaries in employment in their country of origin after the end of the internship.
- A regional network of internationally skilled alumni with a Mediterranean focus.



PROMOTER

HOMERe France

REGIONAL PARTNERS

- Association of the Mediterranean Chambers of Commerce and Industry (ASCAME)
- Community of Mediterranean University (CMU)
- Euromed Cities Network
- Federation of Mediterranean Certified Accountants (FCM)
- French External Trade Counsellors (CCEF)
- Mediterranean Network of Engineering and Management Schools (RMEI)
- Mediterranean Universities Union (UNIMED)
- Union of Mediterranean Confederations of Enterprises (BUSINESSMED)
- World Association for Hospitality and Tourism Education and Training (AMFORTH)

List of all partners: www.homere-med.org
(including national employers' federations)

CONTRIBUTIONS (2nd phase 2019-2020)

€1.500.000 - Hosting companies (internship allowances directly disbursed to interns).

€1.049.938 - European Commission (DG HOME grant).

€30.000 - French Ministries of Education and of Higher Education, Research and Innovation (grant).

€15.000 - University of Bretagne Occidentale (grant).



Contact details

Union for the Mediterranean

+ 34 93 521 41 51 education@ufmsecretariat.org

<http://ufmsecretariat.org/higher-education-research>



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