

HOMERe HIGH OPPORTUNITY FOR MEDITERRANEAN EXECUTIVE RECRUITMENT

OBJECTIVES

- To improve the competencies and employability prospects of talented postgraduates through internship mobility experiences in transnational companies in the Mediterranean.
- To enable postgraduates from Southern Countries to access graduate entry positions in their native countries after the internship through direct contact with local employers and on-the-job experience.
- To help employers in the Southern Mediterranean to connect with talented young people through the HOMERe network of academic and economic partners.

HOMERe is promoted under the framework of the <u>Mediterranean Initiative for Jobs (Med4Jobs</u>). Med4Jobs is a cross-sector initiative driven by the need for an integrated regional initiative in the area of job creation. It has been developed by the UfM Secretariat to help increase the employability of youth and women, close the gap between labour demand and supply, and foster a culture of entrepreneurship and private sector development.

BENEFICIARIES

- 105 students enrolled in postgraduate education in their final year of study (Master's, Bachelor of Engineering, etc.)
- Business and industry multinational companies operating in (through subsidiaries, import/export, etc.) or with development prospects in at least 2 of the 9 participating countries.



DURATION

January 2015 – December 2016

TOTAL COST

€ 709 400

PROJECTS FOR PROGRESS

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ACTIONS

- Collate internship offers that meet the following quality criteria: well-structured assignments, Mediterranean profiles of candidates, continuous supervision, provision of a nominal monthly allowance.
- Pre-select appropriate students in the Mediterranean region.
- Provide six-month practical training in Mediterranean companies.
- Assessment through an oral examination of the intern in his or her country of origin/study.

EXPECTED RESULTS

- A new Mediterranean internship mobility programme that can be rapidly expanded.
- A regional network of internationally skilled alumni and stakeholders.
- Potential new employment opportunities in the country of origin after the internship ends.



PROMOTER

RMEI – Réseau Méditerranéen des Ecoles d'Ingénieur et de Management

PARTNERS

- Association of the Mediterranean Chambers of Commerce and Industry (ASCAME)
- Association des Ingénieurs Francophones en Egypte (AIFE)
- Association Marocaine des Exportateurs (ASMEX)
- Campus France
- Office de Coopération Economique pour la Méditerranée et l'Orient (OCEMO)
- Réseau des Conseillers du Commerce Extérieur Français (CCEF)

CONTRIBUTION

Hosting companies are the main financial contributors of the project, through the allocation of a monthly allowance to their HOMERe interns.

A €22 000 grant has been provided by Région Provence-Alpes-Côte d'Azur for 2014-2015.

Med4Jobs Creating Job Opportunities Promoting Inclusive Growth



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