

EU GENDER ACTION PLAN III

(2021-2025) An ambitious agenda
for gender equality and
women's empowerment in
EU external action



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Building Gender Action Plan III

GAP III - Joint Communication, accompanied by a Joint staff working



ALIGNING



Alignment with EU priorities, strategies and policies (Gender equality strategy 2020-2025, WPS action plan 2019-2024)

ECHOING recent global development



Beijing + 25 review - Security Council Resolution 1325 on WPS +20 - Generation equality

CONSULTING



Targeted consultation of stakeholders - Webinars with EU Delegations, Member States, UN agencies – Events online with civil society organisations

LEARNING



Lessons learnt from GAP II implementation - Findings of the Gender evaluation (2010-2018) - COVID 19 impact/ recovery

GAP III Joint Staff Working Document

- **What:** gender mainstreaming, strategic engagement at country, regional and multilateral and international, level
EU leads by example
- **When:** Reporting on an annual basis
- **Who:** responsibility for implementation falls on EC and the EEAS, EUDs
- EU MS invited to use them and report to strengthen joint efforts.

SWD Part I

EU institutional
and strategic
objectives and
indicators

SWD PART II

Objectives and
indicators for
GAP III
thematic areas
of engagement

- **What:** objectives and 'key thematic outcome indicators' integrated in the corporate monitoring system, used for Country Level Implementation Plans
- **When:** 2023 and 2025.
- **Who:** EC and the EEAS
- EU MS are invited to use them and report to strengthen joint efforts.

GAP III five PILLARS

1

**Engagement
for gender
equality and
women's
empowerment
more effective
Gender
mainstreaming
Target: 85%
(G1-G2)**

2

**Joint
strategic EU
engagement
at
multilateral,
regional and
country levels
Coordination
and
cooperation**

3

**Six key
areas of
engagement**

Freedom from
violence/ SRHR /
Economic and
social rights /
Participation and
leadership / WPS /
Green and Digital

4

**EU Leads by
example:
(former Inst
cultural shift)
Gender
responsive
and gender
balance
leadership,
capacity
building**

5

Accountability

Simpler
reporting of
results, more
communication
and
transparency

Pillar 1: Effectiveness of EU engagement for GEWE

Key principles to tackling root causes

Gender transformative approach to shift gender power relations

Intersectionality, multiples characteristic of individuals: race, age, religion, disability

Rights-based approach that builds on the human rights framework

Three-pronged strategic approach

Political dialogue

Gender Mainstreaming, including blending operations, GRB

Targeted actions

Criteria for assessing progress

Gender analysis at country and sector level

Gender-sensitive and sex-disaggregated indicators

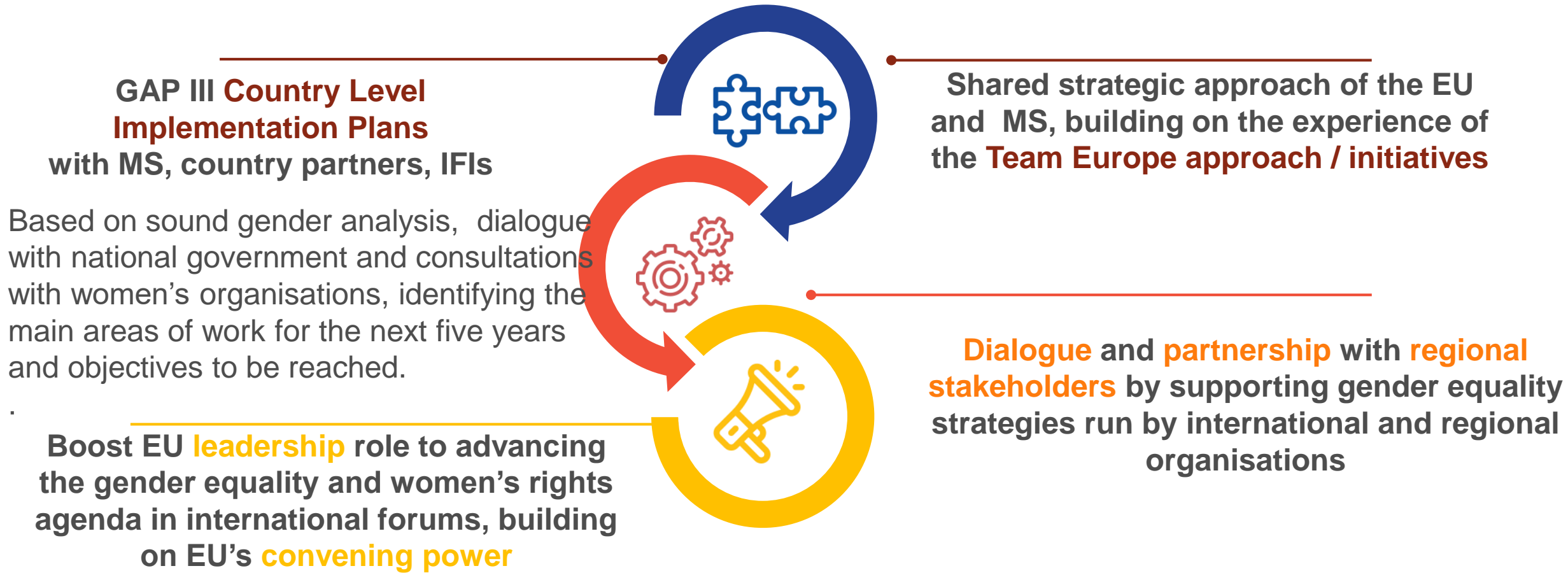
Robust reasoning why an action would not contribute to gender equality

Key targets of performance

85% G1 + G2 by 2025 increase funding

At least one G2 gender transformative action and one high level dialogue

PILLAR 2: Strategic EU engagement at country, regional and multilateral levels



Pillar 3: key thematic areas of engagement

Ensuring freedom
from all forms of
gender-based
violence



Promoting sexual
and reproductive
health and rights



Strengthening
economic social
rights
& empowering
girls and women



Advancing equal
participation and
leadership



Integrating the
women, peace
and security
agenda



Challenges and
opportunities of
green transition
and digitalization





1. Ensuring freedom from all forms of GBV

GAP III objectives

Overall thematic objective (impact): Women, men, girls and boys are free from all forms of GBV in the public and private spheres, in the work place and online.

Specific thematic objectives:

Legislation and effective enforcement

Women, men, girls and boys, in all their diversity agents of change

Increased access to essential services

Full control over, and decide freely on sexuality and SRHR

Access to socio-economic and psycho-social support for survivors of trafficking

Protection from SGBV in fragile and- humanitarian crisis situations

CSOs, Women's rights organisations, social movements are influential in ending GBV

Collect and use quality, disaggregated and globally comparable data on GBV / HP



Each year, over **4 million** girls are at risk of female genital mutilation



35% of women have experienced gender-based violence. In some countries, this rises to **70%**



European
Commission

2. Promoting sexual and reproductive health and rights

Overall thematic objective (impact): Women and girls in all their diversity access universal health and fully enjoy their health and sexual and reproductive rights

Specific thematic objectives:

Enabled legal, political and societal environment allowing women and girls to access quality sexual and reproductive health care and services and protecting their sexual and reproductive rights

Improved access for every individual to sexual and reproductive healthcare and services, including family planning services, information and education on sexual and reproductive rights



In 2017 **295 000** maternal deaths occurred during and following pregnancy and childbirth. 94% occur in low-resource settings. Among adolescent girls aged 15-19 years, pregnancy and childbirth complications are the leading cause of death globally

3. Promoting economic and social rights and empowering girls and women

Overall thematic objective (impact): Women, men, girls and boys, in all their diversity, fully enjoy and exercise their equal economic, labour and social rights



In 2020, less than **50%** of women are in the labour market, compared to **76%** of men, resulting in a gender gap of 27 percentage points globally



Women bear **76.2%** of total hours of unpaid care and domestic work globally, which undermines their prospects in education and in the labour market

Specific thematic objectives:

Decent work, formal economy and coverage by non-discriminatory and inclusive social protection systems

Improved policy, legal framework and access to care services enabling equal division of domestic and care work

Access to financial services and products, and productive resources

Access to entrepreneurship, including alternative livelihoods, green and circular economy

Access to managerial and leadership roles in social and economic sectors and fora

Reduction in gender disparities in enrolment, progression and retention at all levels of education and lifelong learning

Regulatory framework for equal access to universal and public quality preventive, curative and rehabilitative physical and mental health care

Improved access to safe water and sanitation facilities, disaggregated at least by sex

Public health systems have sufficient and sustained financing to address the health needs of women and girls in all their diversity

Women, men, girls and boys, in all their diversity, have improved nutrition levels

4. Promoting equal participation and leadership

Overall thematic objective (impact): Women, men, girls and boys, in all their diversity, participate equally in decision-making processes, in all spheres and at all levels of political and public life, including online, to take on leadership roles, to enjoy and exercise their human rights and seek redress if these rights are denied.



Women represent around **25%** of national parliamentarians worldwide, marking a slow increase from **11.3%**

Specific thematic objectives:

Enabling conditions for equal participation in decision-making

Improved access to justice to safeguard their civil and political rights

Women's organisations, other CSOs and WHRDs working for GEWE and rights work more freely and are better protected by law

Equitable social norms, attitudes and behaviours promoting equal participation and leadership fostered at community and individual levels

Improved systems for collecting quality, disaggregated and globally comparable data on women's political participation and leadership

5. Integrating the women, peace and security agenda

Overall thematic objective (impact): Women, men, girls and boys are free from all forms of GBV in the public and private spheres, in the work place and online.

Specific thematic objectives:

Participation

Gender Mainstreaming

Leading by example

Prevention

Protection

Relief and Recovery



Between 1992 and 2018, women constituted only **13%** of negotiators, **3%** of mediators and **4%** of signatories in major peace processes

6. Addressing the challenges and harnessing the opportunities offered by the green transition and the digital transformation

Overall thematic objective (impact): Women in all their diversity influence decision-making processes on environmental conservation and climate change policies and actions



Women account for **80%** of the people displaced by the impacts of climate change

Specific thematic objectives:

Increased participation in decision-making processes on environment and climate change issues

Gender-responsive strategies and agreements on climate mitigation, adaptation, DRR and sustainable management of natural resources and biodiversity

Women, men, girls and boys, in all their diversity, addressing climate change in their daily lives and preserving the natural environment are recognised and valued

Participation in and improved access to jobs, entrepreneurship opportunities and alternative livelihoods in the green and circular economy

Overall thematic objective (impact): Women, men, girls and boys, in all their diversity, can equally participate in shaping the digital world of tomorrow



165 million fewer women than men own a mobile phone in low- and middle-income countries. **48%** of women use internet compared to **58%** of men

Specific thematic objectives:

Equal participation and representation in policy- and decision-making for the digital world,

Equal access to affordable and secure broadband, technology and digital tools

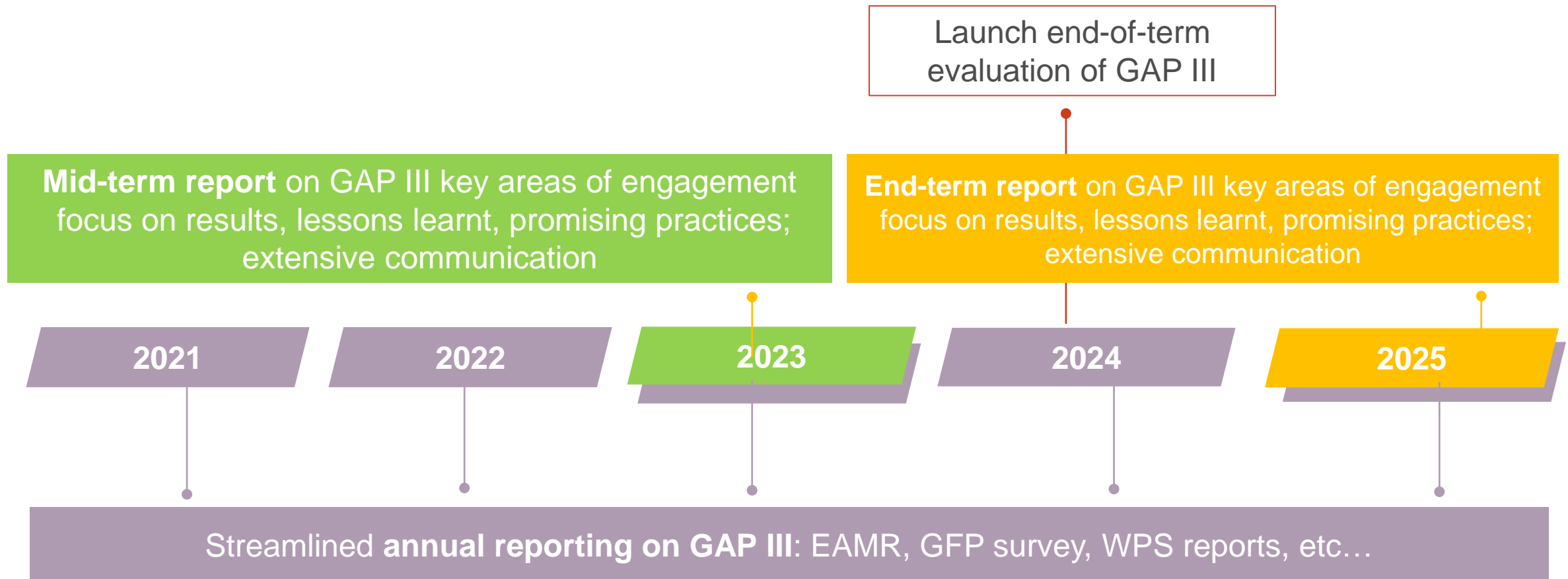
Public digital literacy

Full equal participation in the digital economy

Pillar 4: the EU leads by example



PILLAR 5: Accountability through monitoring, reporting and increased communication



Thank you



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